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CIVILIAN MANPOWER STATISTICS, OCTOBER, FY-84. (U)
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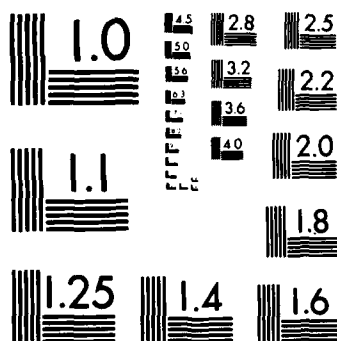
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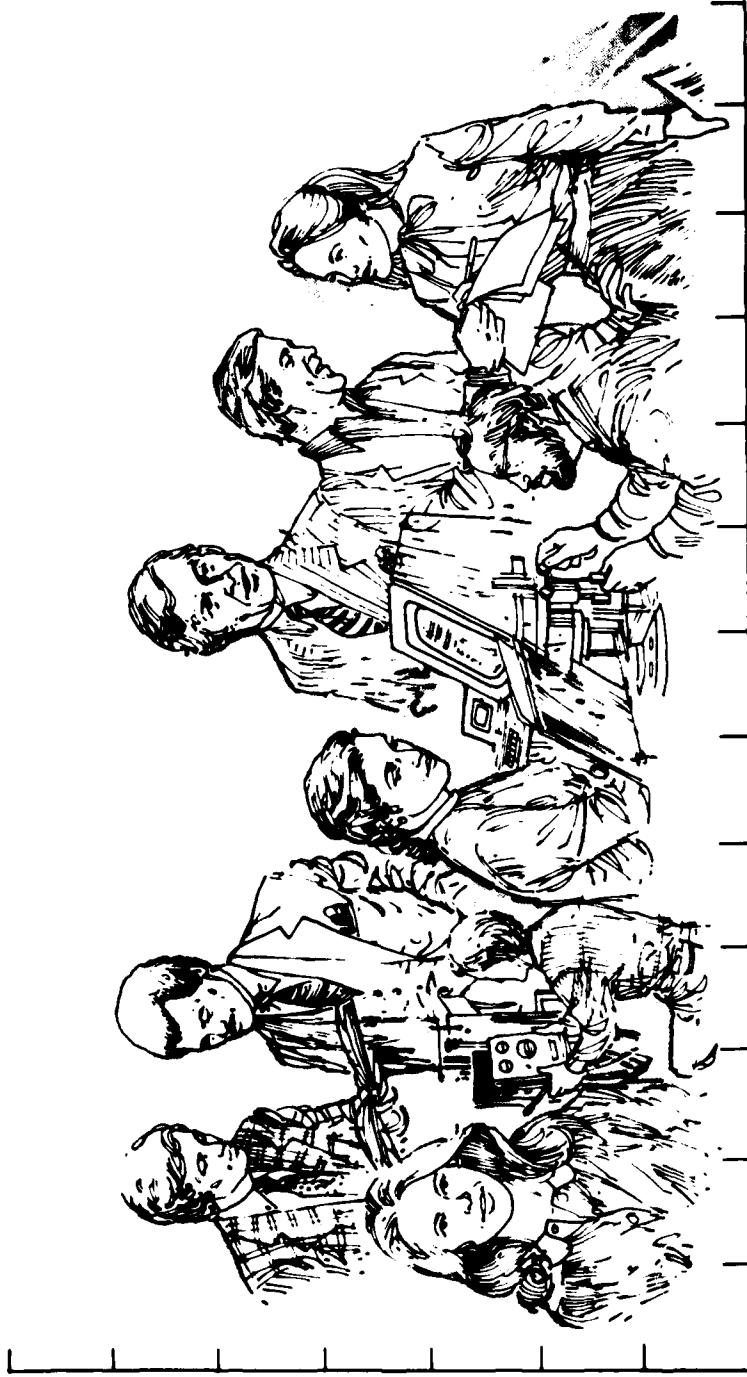
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Department of Defense

CIVILIAN MANPOWER STATISTICS

OCTOBER 1983



Department of Defense

Civilian Manpower Statistics

October 1983

Issued Monthly by

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FOREWORD

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Questions concerning the material in this publication, and requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, D.C. 20301. (When ordering cite publication number M04.)

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TABLE 1

DOD Civilian Employment, by Function and Employment Status,
According to Defense Component: October 31, 1983

FUNCTION/EMPLOYMENT STATUS	TOTAL <u>a/</u> DOD	ARMY	NAVY <u>b/</u>	AIR FORCE	OTHER DEFENSE <u>c/</u> ACTIVITIES
<u>MILITARY FUNCTIONS</u>					
OMB Ceiling Employment	1,076,414	396,254	342,450	253,800	83,910
Direct Hire	991,868	337,440	331,761	240,708	81,959
Indirect Hire	84,546	58,814	10,689	13,092	1,951
Total Employment	1,085,827	398,582	347,079	255,316	84,850
Direct Hire	1,001,281	339,768	336,390	242,224	82,899
Indirect Hire	84,546	58,814	10,689	13,092	1,951
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB Ceiling Employment	31,731	31,727	-	4	-
Total Employment	32,469	32,465	-	4	-
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB Ceiling Employment	1,108,145	427,981	342,450	253,804	83,910
Direct Hire	1,023,599	369,167	331,761	240,712	81,959
Indirect Hire	84,546	58,814	10,689	13,092	1,951
Total Employment	1,118,296	431,047	347,079	255,320	84,850
Direct Hire	1,033,750	372,233	336,390	242,228	82,899
Indirect Hire	84,546	58,814	10,689	13,092	1,951

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e., some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 79	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	31 OCT 83
MILITARY FUNCTIONS						
DIRECT HIRE	991,081	990,356	1,019,466	1,029,854	1,067,824	1,076,414
INDIRECT HIRE	915,764	915,786	939,942	947,061	983,644	991,868
	75,317	74,570	79,524	82,793	84,180	84,546
Army						
Direct Hire	359,121	360,508	372,111	379,316	392,346	396,254
Indirect Hire	309,475	311,795	318,278	322,057	333,722	337,440
	49,646	48,713	53,833	57,259	58,624	58,814
Navy						
Direct Hire	310,176	308,715	320,858	319,554	339,552	342,450
Indirect Hire	299,449	297,984	310,123	308,885	328,907	331,761
	10,727	10,731	10,735	10,669	10,645	10,689
Air Force						
Direct Hire	245,082	244,342	246,165	248,508	252,330	253,800
Indirect Hire	231,838	230,938	232,933	235,456	239,367	240,708
	13,244	13,404	13,232	13,052	12,963	13,092
Other Defense Activities						
Direct Hire	76,702	76,791	80,332	82,476	83,596	83,910
Indirect Hire	75,002	75,069	78,608	80,663	81,648	81,959
	1,700	1,722	1,724	1,813	1,948	1,951
CIVIL FUNCTIONS (ALL DIRECT HIRE)	33,342	32,611	31,800	31,573	32,823	31,731
Army						
Air Force	33,336	32,608	31,796	31,569	32,819	31,727
	6	3	4	4	4	4
TOTAL MILITARY AND CIVIL FUNCTIONS	1,024,423	1,022,967	1,051,266	1,061,427	1,100,647	1,108,145
Direct Hire	949,106	948,397	971,742	978,634	1,016,467	1,023,599
Indirect Hire	75,317	74,570	79,524	82,793	84,180	84,546

a/ Includes data for DOD Dependents Schools (0000S) which were marked as estimated.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	30 SEP 83	31 OCT 83	PROGRAMMED STRENGTH a/ 30 SEP 84	30 SEP 83	31 OCT 83	PROGRAMMED STRENGTH a/ 30 SEP 84
MILITARY FUNCTIONS						
Army	983,644	991,868		883,237	885,054	
Navy	333,722	337,440		290,028	291,024	
Air Force	328,907	331,761		295,497	295,861	
	239,367	240,708		221,873	222,145	
USD & Related Activities ^{b/}	2,780	3,464		2,585	3,249	
Defense Audiovisual Agency	261	251 ^{c/}		216	219 ^{c/}	
Defense Audit Service	592	-		587	-	
Defense Communications Agency	1,639	1,651		1,580	1,590	
Defense Contract Audit Agency	3,750	3,756		3,702	3,705	
Defense Intelligence Agency	2,850	2,911		2,583	2,594	
Defense Investigative Service	3,260	3,303		3,224	3,253	
Defense Logistics Agency	46,093	46,156		44,392	44,404	
Defense Mapping Agency	8,738	8,803		8,661	8,638	
Defense Nuclear Agency	670	667		631	627	
Department of Defense	10,330	10,304		7,155	7,224	
Dependents Schools						
Uniformed Services University of the Health Sciences	685	693		523	521	
CIVIL FUNCTIONS						
	32,823	31,731		28,231	27,974	
Army	32,819	31,727		28,227	27,970	
Air Force	4	4		4	4	
TOTAL MILITARY AND CIVIL FUNCTIONS						
	1,016,467	1,023,599		911,468	913,028	

a/ Not available until January 1984.

b/ See the Glossary for a list of OSD and Related Activities.

c/ Personnel from Defense Audit Service were realigned under OSD in October 1983.

TABLE 4

DDU Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: October 31, 1983

DEFENSE COMPONENT	TOTAL	a/ CIVILIAN	MILITARY	
			TOTAL	ENLISTED
<u>TOTALS</u>	<u>90,570</u>	<u>82,899</u> c/	<u>7,671</u>	<u>3,090</u>
USD and Related Activities	5,403	3,487	1,916	548
Defense Audiovisual Agency c/	276	261	15	3
Defense Audit Service	-	-	-	-
Defense Communications Agency	3,355	1,698	1,657	1,140
Defense Contract Audit Agency	3,783	3,783	-	-
Defense Intelligence Agency	4,893	2,912	1,981	690
Defense Investigative Service	3,383	3,338	45	38
Defense Logistics Agency	47,825	46,848	977	155
Defense Mapping Agency	9,321	8,885	436	258
Defense Nuclear Agency	1,183	676	507	200
Department of Defense Dependents Schools	10,304	10,304	-	-
Uniformed Services University of the Health Sciences	844	707	d/ 137	58

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of USD and Related Activities.

c/ Personnel from Defense Audit Service were realigned under OSD in October 1983.

d/ Excludes students.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type, ^{a/}
According to Defense Component: October 31, 1983

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/}
TOTAL	<u>1,033,750</u>	<u>372,233</u>	<u>336,390</u>	<u>242,228</u>	<u>82,899</u>
BY STATUS					
Full-Time	1,006,130	360,846	329,246	236,595	79,443
Part-Time	23,462	9,296	6,401	4,765	3,000
Intermittent	4,158	2,091	743	868	456
BY CAREER SERVICE CATEGORY					
Competitive	866,669	300,821	296,903	202,718	66,227
Excepted and SES	167,081	71,412	39,487	39,510	16,672
BY TYPE OF APPOINTMENT					
Permanent	924,646	324,362	298,398	224,968	76,918
Temporary/Indefinite	109,104	47,871	37,992	17,260	5,981
BY CITIZENSHIP					
U.S. Citizens	994,922	356,054	321,436	235,231	82,201
Non-Citizens	38,828	16,179	14,954	6,997	698
BY LABOR CATEGORY					
Salaries	675,122	256,639	192,588	153,686	72,209
Wage Board	358,628	115,594	143,802	88,542	10,690

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of the Other Defense Activities.

TABLE 6

DDU Civilian Personnel, by Location and Type, ^{a/}
According to Defense Component: October 31, 1983

LOCATION/TYPE OF PERSONNEL	TOTAL DDU	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{b/}
<u>WORLDWIDE TOTAL</u>	<u>1,033,750</u>	<u>372,233</u>	<u>336,390</u>	<u>242,228</u>	<u>82,899</u>
<u>UNITED STATES</u>	<u>945,529</u>	<u>331,067</u>	<u>314,148</u>	<u>228,676</u>	<u>71,638</u>
By Location ^{c/}					
Washington, D.C., SMSA	86,462	28,468	36,720	6,268	15,006
Remainder of U.S.	859,067	302,599	277,428	222,408	56,632
By Labor Category					
Salaried	620,820	235,374	182,955	141,419	61,072
Wage Board	324,709	95,693	131,193	87,257	10,566
By Citizenship					
U.S. Citizens	944,871	330,681	313,961	228,632	71,597
Non-Citizens	658	386	187	44	41
<u>U.S. TERRITORIES</u>	<u>6,784</u>	<u>1,077</u>	<u>4,612</u>	<u>1,047</u>	<u>48</u>
By Labor Category					
Salaried	3,169	717	1,940	475	37
Wage Board	3,615	360	2,672	572	11
By Citizenship					
U.S. Citizens	6,688	1,075	518	1,047	48
Non-Citizens	96	2	1	-	-
<u>FOREIGN COUNTRIES</u>	<u>81,437</u>	<u>40,089</u>	<u>17,113</u>	<u>12,505</u>	<u>11,213</u>
By Labor Category					
Salaried	51,133	20,548	7,557	11,792	11,100
Wage Board	30,304	19,541	9,937	713	113
By Citizenship					
U.S. Citizens	43,363	24,298	2,957	5,552	10,556
Non-Citizens	38,074	15,791	14,673	6,953	657

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of the Other Defense Activities.

^{c/} The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Prince William, and Stafford counties in Virginia.

TABLE 7

Non Indirect Hire Civilian Personnel, by Country,
According to Defense Component: October 31, 1983

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	<u>84,546</u>	<u>58,814</u>	<u>10,639</u>	<u>13,092</u>	<u>1,951</u>
Belgium	606	596	-	?	12
Germany	58,550	51,125	20	5,414	1,461
Greece	593	16	133	444	19
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,591	3,472	9,331	3,336	242
Korea	3,335	3,335	-	-	-
Netherlands	370	360	-	10	14
Philippines	7	-	6	-	1
Spain	2,043	-	1,140	826	87
United Kingdom	1,441	-	67	1,269	109

^{a/} See the Glossary for a list of the Other Defense Activities.

TABLE 8

Number and Rate of Monthly Accessions
and Separations of DOD Direct Hire Civilian Personnel:
January 1982 - October 1983

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<u>1982</u>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52
September	14,496	1.39	64,265	6.16
October	36,708	3.71	12,344	1.25
November	16,521	1.63	9,394	0.92
December	13,083	1.28	9,772	0.95
<u>1983</u>				
January	14,674	1.43	18,041	1.76
February	15,014	1.47	11,574	1.13
March	12,847	1.25	12,905	1.25
April	13,051	1.27	14,238	1.38
May	23,135	2.25	13,685	1.33
June	32,076	3.08	23,130	2.22
July	20,262	1.93	16,146	1.54
August	26,627	2.53	31,041	2.95
September	21,195	2.02	49,921	4.75
October	22,923	2.23	19,320	1.88

a/ Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

G L O S S A R Y

Accessions. Additions to an agency's work force. Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of DOD. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

Intermittent Employees. Employees who are employed with no prescribed tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD)
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DDOUS)
OSD and Related Activities
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

ND